



QA Tester (Permanent) Location: Naas, Co Kildare

Company Profile:

OpenSky a European challenger brand to the large global software consultancies, delivering innovation across Government, Transport, Environment and Health sectors in the Ireland and the UK.

Due to business growth, OpenSky has a new role for a QA Tester based in our Naas, Co Kildare headquarters on a permanent basis. This an excellent opportunity for an experienced professional to utilise their skills and experience in an international working environment working with innovative technologies and solutions. You will form part of a high-performance team, working together to deliver projects of national and international importance changing the way large Business and Governments work.

Why Join our Team:

OpenSky is a dynamic, exciting place to work. We hire exceptional people, and every one of them is empowered to think independently, take initiative and be innovative in their job. We are committed to ensuring that our performance and reward strategies are designed to effectively support our employees at every opportunity and offers an excellent work-life balance.

At OpenSky our employees enjoy the creative, agile and meaningful work they do, the resources and technology they have access to and the benefits we offer. The projects we work on make a real difference, and that's what makes us distinct in our industry. This very factor means that our employees get to work with the latest and emerging technologies.

We've built a truly unique culture here at OpenSky, where our employees are always learning, challenged with interesting projects and rewarded with fantastic benefits. We attract talented individuals from a wide range of cultural, geographic and educational backgrounds whom bring with them a rich variety of skills and experiences.

Our plan is simple; we hire the best people whom possess the skills, talent, expertise, experience and motivation that we require and when we find them, we help them grow, develop and achieve their goals.

The values we share help us to thrive and succeed, both as individuals and as a team. If you share those values, you'll fit right in!

The Job:

The QA Tester will utilise their experience to enhance a continuously improving process for test efficiency and coverage. This role will challenge the skills of the successful applicant who will be required to work with the Operations Manager, Developers and Project Manager as part of a team developing, reviewing and executing test plans in an agile environment to ensure quality of the delivered products.

The role will report to the Operations Manager and work as part of a team which is responsible for the quality of our products. This includes definition, creation, maintenance, automation and execution of test plans, test cases, test scripts and its associated data.

The successful candidate will be an experienced tester with the willingness to learn new systems and ability to work with remote test and development resources. You will be comfortable dealing with both business and technical teams and have strong communication & documentation skills.

- Prepare, execute and document test cases based on Business & Functional Requirements to ensure thorough testing of requirements in a fast-paced Agile environment
- Review test cases written by peers to ensure that all requirements are covered in test case documentation
- Logging issues on defect tracking system, reporting the issue to the developers and following it up to ensure that corrective action is taken
- Re-testing bugs to confirm that they have been corrected
- Regression Testing
- Reporting issues to management where these could have an impact on a major deadline
- Adhere to and contribute to processes and procedures
- Any other duties, which may be assigned by the Project Lead / Operations Manager
- Bring a quality focus to product releases
- Experience Testing with different browser types against a Web UI
- Experience with a Defect Tracking system for creating, tracking and retesting of bug reports (JIRA)
- Have a customer mind-set and eye for detail with applications under test
- Experience in Performance, Load & Stress Testing

Essential Skills:

- At least 1+ years software testing experience throughout all phases of a software testing cycle
- Bachelor's or higher degree in Information Technology/Business/Software Engineering or comparable fields
- Experience with or exposure to test automation
- Quality focused with attention to detail
- Excellent communication skills, both written and verbal
- Ability to schedule tasks to manage time and priorities
- Self-motivated with the ability to work on own initiative or as part of a team
- Ability to work under pressure to tight deadlines, with a drive and commitment to delivery
- Excellent analytical problem determination and solving skills
- Good time management and the ability to work to tight deadlines

Desirable Skills:

- ISTQB / ISEB qualifications
- Experience with test automation tools a distinct advantage
- Experience with performance/stress/load testing tools an advantage
- Experience with SQL a distinct advantage
- Experience working with geographically dispersed teams

- Experience of testing web-based applications

Personal Skills:

- Ability to Travel occasionally
- Excellent communication skills in both written and verbal English
- Ability to interface with clients in a professional and efficient manner
- Excellent business process awareness
- Motivated self-starter with experience in a fast moving and fast scaling environment
- Quick learner of new technologies
- Excellent time management, organisation, presentation and prioritisation skills
- Open-minded, proactive self-motivated team member

The above statements are not an exhaustive list

What we Offer:

You will form part of a high-performance team, working together to deliver projects of national and international importance changing the way large Business and Governments work.

- Competitive Salary – market adjusted
- Bonus
- Continuous Professional Development
- Education Assistance Programme
- Company Pension
- Incremental Increases in Annual Leave
- Employee of the Quarter Awards
- Employee Assistance Programme (EAP)
- Annual Health Screening
- Employee Referral Scheme
- Ethical Employer
- Friendly, fast paced atmosphere
- International working environment in a growing company
- Work with innovative technologies & solutions
- Microsoft Dynamics & Personal development programmes

Please note we do not require the assistance of third parties

OpenSky Data Systems is an equal opportunities employer