



Junior Business Analyst (Permanent)

Location: Naas, Co Kildare

Company Profile:

OpenSky a European challenger brand to the large global software consultancies, delivering innovation across Government, Transport, Environment and Health sectors in the Ireland and the UK.

Due to business growth, OpenSky has a new role for a Junior Business Analyst on a permanent basis in our Naas office. You will be a key member of a high performing team, working with colleagues in both Poland and Ireland as part of the wider project group, delivering on Government strategic projects.

Why Join our Team:

OpenSky is a dynamic, exciting place to work. We hire exceptional people, and every one of them is empowered to think independently, take initiative and be innovative in their job. We are committed to ensuring that our performance and reward strategies are designed to effectively support our employees at every opportunity and offers an excellent work-life balance.

At OpenSky our employees enjoy the creative, agile and meaningful work they do, the resources and technology they have access to and the benefits we offer. The projects we work on make a real difference, and that's what makes us distinct in our industry. This very factor means that our employees get to work with the latest and emerging technologies.

We've built a truly unique culture here at OpenSky, where our employees are always learning, challenged with interesting projects and rewarded with fantastic benefits. We attract talented individuals from a wide range of cultural, geographic and educational backgrounds whom bring with them a rich variety of skills and experiences.

Our plan is simple; we hire the best people whom possess the skills, talent, expertise, experience and motivation that we require and when we find them, we help them grow, develop and achieve their goals.

The values we share help us to thrive and succeed, both as individuals and as a team. If you share those values, you'll fit right in!

The Job:

As a Junior Business Analyst, you will be mentored and supported through various programmes designed to increase your industry skills and knowledge. The role will involve regular review, analyse and evaluation of business systems and user needs. You will document requirements, define scope and objectives and formulate systems to parallel overall business strategies.

The Junior Business Analyst will conduct business system analysis, gather requirements, analyse existing systems, creation of business requirements documents (high level and detailed) and collaborate with developers in system design.

Description of position:

- Business processes modelling
- Identifying gaps and suggesting improvements to the existing business processes
- Analyse new and existing business systems and gather business requirements
- Engage closely with stakeholders and development team during the design and implementation phase

Core Requirements:

- Experience of gathering, understanding and documenting business requirements and impact on existing processes, systems, data and people
- Ability to challenge / review with an eye for detail and focus on quality assurance and delivery
- Ability to be dynamic and flexible as project roles change with project timelines and requirements
- Self-confident individual with strong interpersonal and communication skills
- Ability to assimilate facts and make decisions based on same
- Highly organised with ability to multi-task, work to deadlines and deliver under pressure
- Excellent drive, commitment and enthusiasm
- Ability to focus and manage own time within team to process quickly and efficiently
- Open-minded, proactive self-motivated team member
- Good level of English, both spoken and written

Experience:

- 1-2 years' experience as a business analyst
- Bachelor's Degree or Diploma in BIS or appropriate field of study
- Technical background advantageous
- SDLC knowledge/understanding
- Business process analysis methodologies and tools

We Offer:

You will form part of a high-performance team, working together to deliver projects of national and international importance changing the way large Business and Governments work.

- Competitive Salary – market adjusted
- Continuous Professional Development
- Education Assistance Programme
- Company Pension
- Employee Assistance Programme (EAP)
- Annual Health Screening
- Employee Referral Scheme
- Ethical Employer
- Friendly, fast paced atmosphere
- International working environment in a growing company
- Work with innovative technologies & solutions
- Microsoft Dynamics & Personal development programmes

Please note we do not require the assistance of third parties.

OpenSky Data Systems Ltd. is an equal opportunities employer